



Memorandum

September 29, 2023

Re: Ford Motor Company Strike

Ford Motor Company has been in negotiations with UAW since July 2023.

Effective 9/29/23 the UAW strike has impacted Ford Chicago assembly plant. As a result, DTS line U625 was impacted.

Dayshift DTS hourly employees assigned to U625 will be on temporary layoff effective 10/2/2023.

You'll be required to file for unemployment with the UIA- Michigan Unemployment Insurance Agency. Contact UIA (Marvin) at 1-866-500-0017 or visit their website www.michigan.gov/uia to access or create an account. DTS: EAN #- 2006507000 & FEIN #455629784

DTS will ensure to notify the UIA of temporary layoff for U625 and request a work waiver as well. UIA will determine eligibility for approval of unemployment.

However, if you have vacation time available, you can submit your request for vacation time.

A text message will be sent to communicate updates on the strike, layoffs and when you'll be able to return to work. You'll be required to visit the DTS website www.detroitthermalsystems.com click on news for an update.

WFQ and Resource MFG staffing agencies will communicate with the temporary employees regarding layoffs and return to work status as well.

Please ensure your contact information is updated in ADP. If you're unable to update your contact information in ADP. Please complete personal data status change form and return it to HR.

Thank you,

Sherri Manuel

HR Manager